

Advance Voting Form for Annual General Meeting

CapMan Plc's Annual General Meeting on 16 March 2022

On the basis of this form, Innovatics Ltd, the advance voting service provider for CapMan Plc's (the "Company") Annual General Meeting 2022, will register my/our votes with the shares I/we own/represent in certain items of agenda of CapMan Plc's Annual General Meeting 2022.

I/we understand that voting in advance on the basis of this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the record date of the Annual General Meeting 4 March 2022 based on the holding in the book-entry account.

The completed and signed proxy form and voting instructions shall be delivered primarily as an attachment in connection with the electronic registration and advance voting, or alternatively by email to agm@innovatics.fi or as originals by mail to Innovatics Oy, AGM/CapMan Plc, Ratamestarinkatu 13 A, 00520 Helsinki. Documents must be received by 10 March 2022 at 10:00 (Finnish time) at the latest.

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the Annual General Meeting. The personal information will be stored in Innovatics Ltd's database for General Meetings for the Company's use, and information will not be used for any other purposes or for any other General Meetings.

Shareholder's name

Date of birth or business ID (Y-tunnus)

Address

Postal code and town/city

Country

Phone number

Email address

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Voting in Advance Using this Form:

At the Annual General Meeting, the advance votes are given in each of the items of the agenda of the meeting as indicated with a cross (X) below.

If no advance votes have been indicated below, or if there is more than one advance vote on the same item, or if other text or markings other than a cross (X) have been used to indicate an advance vote, the item will be marked as “No action” when the votes are registered. This means that the shareholder’s shares are not taken into consideration in the item in question. Shareholder’s shares are not considered as shares represented at the Annual General Meeting and the votes are not counted as cast votes with regard to the item in question.

I/we understand that if I/we give the advance voting form as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g., trade register extract or board resolution). Such documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

It is recommended that a Finnish book-entry account holder votes in advance electronically at the address <https://www.capman.com/shareholders/general-meetings/>. In a situation where the Finnish book-entry account holder has voted in advance both electronically and via this advance voting form, the most recent advance votes will be registered in the book-entry account.

Matters to be decided at CapMan Plc’s Annual General Meeting 2022:

Agenda items 7 to 17 cover proposals of the Board of Directors and the Shareholders’ Nomination Board of CapMan Plc to the Annual General Meeting in accordance with the notice of the meeting. The option “In favour/Yes” means that the shareholder is in favour of approving the proposal.

The option “Against/No” means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to submit a counterproposal to the Annual General Meeting or demand a voting.

“Abstain from voting” means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful, inter alia, in resolutions requiring qualified majority. In qualified majority items all shares represented at the meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

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		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the Annual Accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the payment of dividend and the repayment of equity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Company's Board of Directors and the CEO from liability for the financial period 1 January 2021 – 31 December 2021	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Presentation of the Company's Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Company's Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Company's Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of members of the Company's Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the remuneration of the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Authorising the Company's Board of Directors to decide on the repurchase and/or on the acceptance as pledge of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Authorising the Company's Board of Directors to decide on the issuance of shares as well as the issuance of special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	