

## PROXY FORM

### Annual General Meeting of CapMan Plc on 17 March 2021

I/We hereby authorise

Name \_\_\_\_\_

Personal identity number \_\_\_\_\_

or his/her order to represent me/us and to exercise on my/our behalf the right to vote with all my/our share/shares in accordance with the voting instructions given below in the Annual General Meeting of CapMan Plc (business ID 0922445-7) on 17 March 2021.

Place and date \_\_\_\_\_

Signature of shareholder<sup>1</sup> \_\_\_\_\_

Print name<sup>2</sup> \_\_\_\_\_

Personal identity number /  
Business ID of shareholder \_\_\_\_\_

Telephone number of shareholder \_\_\_\_\_

The book-  
entry account number of shareholder  
(if known) \_\_\_\_\_

This proxy form shall be delivered to CapMan Plc completed and signed primarily by email to [agm@capman.com](mailto:agm@capman.com) or by regular mail to CapMan Plc/AGM, Ludviginkatu 6, 4 fl., 00130 Helsinki, Finland.

This proxy form and the voting instructions shall be delivered no later than on 10 March 2021 by 4.00 p.m. EET, by which time these documents must have been received.

A representative of a corporate shareholder must in connection with delivering the proxy form and the voting instructions in a reliable manner demonstrate his/her right to represent the shareholder at the Annual General Meeting (for example with an extract from the Trade Register or a decision of the board of directors).

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1 If the shareholder is a legal entity, the signature of the shareholder's authorised representative.  
2 If the shareholder is a legal entity, the name of the shareholder and its authorised representative.

## **Voting instructions**

The name of the shareholder (in print):

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To give voting instructions to your representative please mark a cross (X) to the items below.

**If you do not mark a cross to one or several of the items below, your representative shall vote in favor of the matters presented in the notice to the Annual General Meeting for the uncrossed items. If not otherwise communicated, the shareholder is presumed to vote in the same manner with all shares owned by the shareholder.**

In addition, the shareholder shall hereby give his/her/its consent that after the representative has delivered the advance votes of the shareholder to Euroclear Finland Ltd., Euroclear Finland Ltd. may review the shareholder's book-entry account number from the book-entry system, if necessary, for recording the advance votes.

	<b>Decision item</b>	<b>For/Yes</b>	<b>Against/ No</b>	<b>Abstain from voting</b>
7.	Adoption of the Annual Accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the payment of dividend and the repayment of equity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial period 1 January 2020 – 31 December 2020	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Presentation of the Company's Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the remuneration of the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Authorising the Board of Directors to decide on the repurchase and/or on the acceptance as pledge of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

17. Authorising the Board of Directors to decide on the issuance of shares as well as the issuance of special rights entitling to shares