

CAPMAN PLC

HALF-YEAR FINANCIAL REPORT 2016



€400 million investment mandate from BVK

CapMan was awarded a €400 million investment mandate from Bayerische Versorgungskammer (BVK), Germany's largest pension scheme group. Earlier this year, CapMan has advised BVK on the acquisition of a €80 million prime residential portfolio in the Helsinki Metropolitan Area under the investment mandate.

CapMan

Helsinki | Stockholm | Copenhagen | Moscow | Luxembourg | London

CAPMAN PLC HALF-YEAR FINANCIAL REPORT 2016 – OPERATING PROFIT DOUBLED

Performance and main events for the review period 1 January – 30 June 2016:

- Group turnover totalled MEUR 15.4 (Jan–Jun 2015: MEUR 15.7).
- Operating profit was MEUR 7.2 (MEUR 3.6).
- Profit before taxes was MEUR 5.5 (MEUR 2.6).
- Profit after taxes was MEUR 5.1 (MEUR 2.2).
- Earnings per share for the review period were 5.4 cents (2.0 cents).
- CapMan was awarded a MEUR 400 real estate investment mandate by BVK, Germany's largest pension scheme group.

Heikki Westerlund, CEO:

“The successful implementation of strategic projects is important also considering our future development. We signed a MEUR 400 residential real estate mandate with BVK, Germany's largest pension scheme group, and established a new MEUR 100 private debt fund.

Our results continued to develop favourably during the second quarter of 2016. Over the first six months, we have doubled our operating profit and nearly tripled our earnings per share. The results improved despite the second quarter including a MEUR 1,0 write-down of a value-added tax receivable that affected comparability, among others.

” *“ Over the first six months, we have doubled our operating profit and nearly tripled our earnings per share.”*

Our cash flow has been good following exits made in the first half of the year, which provides a good foundation for the achievement of our objectives. Growth has been especially satisfactory in real estate investment and the development of specialised services. Selective launch of new product areas is also part of our programme for the upcoming 12 months.

Interest rates are expected to remain low for a considerable time as Brexit adds to capital market uncertainty. Despite potential volatility affecting valuations, the current market conditions continue to support the growth of private equity as an asset class.”

CapMan

Changes in terminology related to alternative performance measures

CapMan changes the terminology it uses for financial reporting and future outlook in accordance with the new guidelines of the European Securities and Markets Authority (ESMA). In lieu of “non-recurring items,” CapMan will utilise the term “items affecting comparability.” Items affecting comparability are, among others, material items related to mergers and acquisitions or major development projects, material gains or losses related to the acquisition or disposals of business units, material gains or losses related to the acquisition or disposal of intangible assets and material expenses related to decisions by authorities. Alternative performance measures, as such are presented, are derived from performance measures as reported in accordance to IFRS by adding or deducting the items affecting comparability and they will be nominated as adjusted.

CapMan uses alternative performance measures to denote the financial performance of its business and to improve the comparability between different periods. Alternative performance measures do not replace performance measures in accordance to IFRS and are reported in addition to such measures.

CapMan maintains its outlook for 2016

The Management Company and Services business is profitable before carried interest income and any possible items affecting comparability. CapMan expects fees from services to continue growing and to constitute a larger share of overall fee income in 2016 compared to 2015.

A significant component contributing to CapMan’s result is carried interest income. CapMan receives carried interest income from funds as a result of a completed exit in the event that the fund already is in carry or will enter carry due to the exit. The current portfolio holds several investments, which are in exit process, although the exact timing of such exits may fluctuate.

The fair value development of CapMan’s investments have a substantial impact on CapMan’s overall result. The development of industries and local economies, inflation development, valuation multiples of peer companies, exchange rates and various other factors outside of CapMan’s control influence fair value development in addition to company and real estate specific development, and the fair value development of the overall portfolio depends on the interplay of these factors. For a future outlook on Norvestia, CapMan refers to the assessment published by Norvestia in its own reports. As a consequence, CapMan refrains from providing projections related to the fair value development of its investments.

Business operations

CapMan Group is a Nordic private equity investment and asset management company. The Group operates through two segments: a Management Company and Services business and an Investment business.

In its **Management Company and Services business**, CapMan manages private equity funds that invest in Nordic and Russian mainly unlisted companies and Nordic real estate according to investment strategies implemented by its investment partnerships.

CapMan raises capital for the funds from Nordic and international investors. In addition, CapMan offers fund advisory services through Scala Fund Advisory and purchasing services to companies in Finland and Sweden through its purchasing scheme CaPS.

CapMan also offers fund management services to alternative fund managers. The Management Company and Services business has two main sources of income: fees and carried interest. The fees include management fees related to CapMan’s position as a fund management company as well as fees from CapMan’s service business.

Through its **Investment business**, CapMan invests from its own balance sheet in the private equity asset class (funds and other investments). CapMan’s largest individual investment is its 28.7% stake in



Norvestia Plc. Income in this business is generated by changes in the fair value of investments and realised returns. The fair value change of the associated company Norvestia is booked in CapMan's income statement, based on the change in Norvestia's net asset value (NAV) as reported by Norvestia. CapMan makes no adjustments to Norvestia's reported figures.

Please see Appendix 3 for additional details about CapMan's business model.

Group turnover and result in January–June 2016

The Group's turnover totalled MEUR 15.4 (January–June 2015: MEUR 15.7).

Operating expenses remained at level with the corresponding period last year and totalled MEUR 14.3 (MEUR 14.2).

The Supreme Administrative Court did not grant CapMan an appeal to a decision by the Tax Authorities and CapMan has booked the write-down of a value-added tax receivable of MEUR 1.0 as an expense affecting comparability. The decision by the Supreme Administration Court does not incur any additional payments and has no effect on the cash flow of CapMan Group.

Additional items affecting comparability were insurance compensations and certain additional compensations totalling MEUR 0.5, which have been booked as a reduction of expenses.

In the comparable period in 2015, expenses included MEUR 0.7 in items affecting comparability related to the acquisition of shares in Norvestia.

The Group doubled its operating profit from the comparable period to MEUR 7.2 (MEUR 3.6). The increase was mainly due to higher changes in the fair values of investments.

Financial income and expenses amounted to MEUR -1.7 (MEUR -1.0). The increase in financial expenses was mainly due to financing costs related to the acquisition of Norvestia's shares as well as MEUR 0.3 in interest rates booked due to the decision related

to the value added tax treatment of CapMan Plc. Profit before taxes was MEUR 5.5 (MEUR 2.6) and profit after taxes was MEUR 5.1 (MEUR 2.2). The Group's comprehensive result was MEUR 5.2 (MEUR 2.2). Earnings per share were 5.4 cents (2.0 cents). Net of tax interest on the hybrid bond for the period has been deducted when calculating earnings per share.

A quarterly breakdown of turnover and profit, together with turnover, operating profit/loss, and profit/loss by segment for the review period can be found in the Tables section of this report.

Management Company and Services business

Turnover generated by the Management Company and Services business for the review period totalled MEUR 15.4 (MEUR 15.7). Fees totalled MEUR 13.9 (MEUR 13.3). In addition to management fees, fees recorded also included fees generated by CapMan's purchasing scheme (CaPS), fund advisory services (Scala Fund Advisory) and other services.

Carried interest income for the review period totalled MEUR 1.5 (MEUR 2.5) and was mainly received from the CapMan Equity VII generation and CapMan Public Market funds.

The operating profit of the Management Company and Services business was MEUR 1.2 (MEUR 1.8). The profit for the review period was MEUR 1.0 (MEUR 1.4). The status of the funds managed by CapMan is presented in more detail in Appendix 1.

Investment business

Total fair value changes of investments for January–June 2016 were MEUR 6.0 (January–June 2015: MEUR 2.0). Fair value changes of fund investments were MEUR 4.5 (MEUR 0.9) representing a 9.1% increase in value (+1.6% in January–June 2015). The positive change in the fair value of fund investments in the beginning of the year was mainly due to exit processes that have been completed, as well as positive development of portfolio companies that are particularly significant for the overall development of



CapMan's own fund investments. The aggregate fair value of fund investments as of 30 June 2016 was MEUR 46.6 (30 June 2015: MEUR 56.5). The change was mainly due to significant exits completed after the comparable period. CapMan's share of the change in the net asset value of its associated company Norvestia was MEUR 1.6. The fair value of CapMan's investment in Norvestia was MEUR 46.8 on 30 June 2016. The fair value change of Maneq investments was MEUR 0.0 (MEUR 0.7).

Operating profit for the Investment business was MEUR 6.0 (MEUR 1.9) and profit for the review period was MEUR 4.2 (MEUR 0.8).

CapMan invested a total of MEUR 5.2 (MEUR 2.4) in its funds in the first six months of 2016. Investments were mostly allocated to the CapMan Nordic Real Estate, CapMan Buyout X and CapMan Russia II funds as well as Kokoelmakeskus Ky, which has invested in KOy Mastolan Keskusvarasto. CapMan received distributions from funds totalling MEUR 8.1 (MEUR 1.3). The majority of the distributions came from the CapMan Buyout IX and CapMan Public Market funds due to exits completed in the review period. The exit from Samsa AB by CapMan Life Science IV fund was completed after the end of the review period.

The amount of remaining commitments that have not yet been called totalled MEUR 26.5 as of 30 June 2016 (30 June 2015: MEUR 27.9). CapMan estimates that MEUR 10-15 of the remaining commitments will be called in the next four years, particularly due to unused investment capacity of the older funds. CapMan invests 1-5% of the original capital in the new funds that it manages, depending on fund size and investor composition.

Investments in portfolio companies are valued at fair value in accordance with the International Private Equity and Venture Capital Valuation Guidelines (IPEVG), where fair value is defined as the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. Real estate assets are valued in accordance with the value appraisals of external

experts, as detailed in Appendix 1. The fair value change of the associated company Norvestia is booked in CapMan's income statement, based on the change in Norvestia's NAV as reported by Norvestia. CapMan makes no adjustments to Norvestia's reported figures.

Investments at fair value and remaining investment capacity by investment area are presented in the Tables section of this report.

Balance sheet and financial position as of 30 June 2016

CapMan's balance sheet totalled MEUR 146.4 as of 30 June 2016 (30 June 2015: MEUR 150.5). The expansion of the balance sheet was due to the acquisition of shares in Norvestia. Non-current assets amounted to MEUR 119.4 (MEUR 125.7), of which goodwill totalled MEUR 6.2 (MEUR 6.2).

As of 30 June 2016, fund investments booked at fair value totalled MEUR 46.6 (MEUR 56.5 as of 30 June 2015). The NAV of Norvestia was MEUR 163.3 on 30 June 2016, of which the book value on CapMan's balance sheet was MEUR 46.8 based on CapMan's 28.7% ownership. The fair value of investments in joint ventures was MEUR 7.4 (MEUR 9.1) and consisted mainly of CapMan's investment in Maneq Investments Luxembourg. Long-term receivables amounted to MEUR 7.2 (MEUR 4.0).

Current assets amounted to MEUR 27.0 (MEUR 24.9). Liquid assets (cash in hand and at banks, plus other financial assets at fair value through profit and loss) amounted to MEUR 20.9 (MEUR 16.7).

CapMan's interest-bearing net debt amounted to MEUR 47.5 (MEUR 46.3). CapMan's total interest bearing debt as of 30 June 2016 is outlined in the table on the next page.



	Debt amount 30 June 2016	Matures latest	Annual interest	Debt amount 30 June 2015
Bank financing	MEUR 14	Q2 2019		MEUR 38
Senior bond (issued in 2013)	MEUR 15	Q4 2017	5.5%	MEUR 15
Multi-issuer bond (issued in 2014)	MEUR 10	Q2 2019	1.85%	MEUR 10
Senior bond (issued in 2015)	MEUR 30	Q4 2019	4.2%	
Long-term credit facility (available)	(MEUR 10)			(MEUR 15)
(Hybrid bond*)	(MEUR 15)	No maturity	8.0%	(MEUR 15)

*) In line with IFRS standards, the hybrid bond is classified as equity. The interest on the hybrid bond is deducted from equity as interest is paid, which is annually. The hybrid bond has no maturity, but CapMan has the right to redeem it four years after the issue date and the option to redeem it earlier, under certain terms and conditions, two years after the issue date. The hybrid bond was issued on 11 December 2013.

CapMan Plc's bank loans include financing covenants, which are conditional on the company's equity ratio and the ratio of interest-bearing bank loans to fund investments on the balance sheet. CapMan honoured all covenants as of 30 June 2016.

Trade and other payables totalled MEUR 11.6 (MEUR 23.4).

The Group's cash flow from operations totalled MEUR 0.5 for the review period (MEUR -2.6). Income

from fund management fees is paid semi-annually, in January and July, and is shown under working capital in the cash flow statement. Cash flow from investments totalled MEUR 5.5 (MEUR -35.3) and includes, *inter alia*, investments and repaid capital received by the Group. Cash flow before financing totalled MEUR 6.0 (MEUR -37.8), while cash flow from financing was MEUR -7.0 (MEUR 25.6).

CapMan

Key figures 30 June 2016

CapMan's equity ratio was 44.0 per cent as of 30 June 2016 (30 June 2015: 41.5 per cent), its return on equity 15.9 per cent (7.3 per cent), and its return on investment 10.8 per cent (6.8 per cent). The target levels for the company's equity ratio and return on equity are 45–60 per cent and over 20 per cent, respectively.

	30.6.16	30.6.15	31.12.15
Earnings per share, cents	5.4	2.0	5.9
Diluted, cents	5.4	2.0	5.8
Shareholders' equity / share, cents *	74.0	72.0	75.5
Share issue adjusted number of shares	86,290,659	86,290,467	86,290,467
Number of shares at the end of period	86,325,511	86,316,766	86,316,766
Number of shares outstanding	86,299,212	86,290,467	86,290,467
Company's possession of its own shares, end of period	26,299	26,299	26,299
Return on equity, % p.a.	15.9	7.3	9.3
Return on investment, % p.a.	10.8	6.8	8.0
Equity ratio, %	44.0	41.5	43.7
Net gearing, %	73.9	74.5	72.9

*) In line with IFRS standards, the MEUR 15 (30 June 2015 and 31 December 2015: MEUR 15) hybrid bond has been included in equity, also when calculating equity per share. The interest on the hybrid bond (net of tax) for the review period has been deducted when calculating earnings per share.

Capital under management as of 30 June 2016, fundraising status and service business for the review period

Capital under management refers to the remaining investment capacity, mainly equity, of funds and capital already invested at acquisition cost. As capital under management is calculated based on the capital, which forms the basis for management fees, investment capacity includes in addition to equity also debt for such funds where debt is included in the fee base. Capital increases as fundraising for new funds progresses or as investments are executed under investment mandates and declines as exits are completed.

Capital under management was MEUR 2,808.8 as of 30 June 2016 (30 June 2015: MEUR 2,953.8). The amount decreased due to exits completed since the

comparable period. Of the total capital under management, MEUR 1,313.7 (MEUR 1,457.2) was held in funds making investments in portfolio companies and MEUR 1,495.1 (MEUR 1,496.6) in real estate funds or investment mandates.

CapMan established a new MEUR 100 Nordic credit fund in May. The fund is managed by Nest Capital, an independent investment partnership part of CapMan Group and previously known as CapMan Credit. Fundraising for the fund is ongoing.

CapMan has continued developing its service business in 2016. CaPS develops its member companies' purchasing activities and fees obtained from the services are significant. We expect the fees generated by CaPS to continue growing through geographic expansion as well as new members and purchasing categories.



Scala Fund Advisory offers private equity fundraising and advisory services for private equity fund managers and institutional investors globally. Scala has several external mandates, which contribute to advisory fees in 2016. Scala is an independent partnership part of CapMan Group.

CapMan has also started monetising services related to fund management. The stringent regulatory environment creates possibilities for established companies like CapMan with sufficient know-how and resources to offer services related to among others fund establishment, fund management and valuation to smaller players in the industry.

CapMan's various service offerings have significant growth potential and are expected to increase CapMan's fee income in the long term.

Funds under management, together with their investment activities, are presented in more detail in Appendices 1 and 2.

Authorisations given to the Board by the AGM

The AGM authorised the Board of Directors to decide on the repurchase and/or on the acceptance as pledges of the company's B shares. The number of B shares concerned shall not exceed 8,000,000, and the authorisation shall remain in force until the end of the following AGM and 30 June 2017 at the latest. The AGM also authorised the Board to decide on the issuance of shares and other special rights entitling to shares. The number of shares to be issued shall not exceed 15,000,000 B shares and the authorization shall remain in force until the end of the following AGM and 30 June 2017 at the latest.

Further details on these authorisations can be found in the stock exchange release on the decisions taken by the AGM issued on 16 March 2016.

Personnel

CapMan employed a total of 101 people as of 30 June 2016 (30 June 2015: 105), of whom 66 (68)

worked in Finland and the remainder in the other Nordic countries, Russia, Luxembourg and the United Kingdom. A breakdown of personnel by country is presented in the Tables section of this report.

Shares and share capital

There were no changes in CapMan Plc's share capital during the review period. Share capital totalled EUR 771,586.98 as of 30 June 2016. The number of B shares was 80,575,511 and that of A shares 5,750,000 as of 30 June 2016.

B shares entitle holders to one vote per share and A shares to 10 votes per share.

Shareholders

The number of CapMan Plc shareholders increased by 6% from the comparable period and totalled 7,076 as of 30 June 2016 (30 June 2015: 6,694).

Company shares

As of 30 June 2016, CapMan Plc held a total of 26,299 CapMan Plc B shares, representing 0.03% of both classes of shares and 0.02% of voting rights. The market value of own shares held by CapMan was EUR 26,036 as of 30 June 2016 (30 June 2015: EUR 27,088). No changes occurred in the number of own shares held by CapMan Plc during the review period.

Trading and market capitalisation

CapMan Plc's B shares closed at EUR 0.99 on 30 June 2016 (30 June 2015: EUR 1.03). The trade-weighted average price during the review period was EUR 0.96 (EUR 1.00). The highest price paid was EUR 1.02 (EUR 1.09) and the lowest EUR 0.91 (EUR 0.83). The number of CapMan Plc B shares traded totalled 12.9 million (8.5 million), valued at MEUR 12.4 (MEUR 8.5).

The market capitalisation of CapMan Plc B shares as of 30 June 2016 was MEUR 79.8 (30 June 2015: MEUR 83.0). The market capitalisation of all



company shares, including A shares valued at the closing price of B shares, was MEUR 85.5 (MEUR 88.9).

Compensation schemes

CapMan's compensation scheme consists of short-term and long-term compensation schemes.

The short-term scheme covers all CapMan employees and its central objective is earnings per share, for which the Board of Directors has set a minimum target. Short-term bonuses for investment teams are based on the result of the Management Company business for their respective investment partnership, and the minimum level of earnings per share provides the basis for receiving bonuses.

The long-term scheme consists of carried interest payable to investment teams and stock option programmes for CapMan's key personnel. The carried interest payable to investment teams is based on the success of investments made in the corresponding funds. This arrangement is in line with international industry practice.

At the end of the reporting period, CapMan Plc had two stock option programmes – Option Programme 2013 and Stock Option Programme 2016 – in place as part of its incentive and commitment arrangements for key personnel. The Board of Directors decides annually on the distribution of stock options to the key personnel employed or recruited by the Group.

The maximum number of stock options issued under Option Programme 2013 will be 4,230,000, which will carry an entitlement to subscribe to a maximum of 4,230,000 new B shares. The programme is divided into A, B, and C series, each of which covers a maximum of 1,410,000 option entitlements. The share subscription price of the 2013A options is EUR 0.75 (the trade volume-weighted average quotation of the share during 1 April–31 May 2013 with an addition of 10%), that of the 2013B options is EUR 1.03 (the trade volume-weighted average quotation

of the share during 1 April–31 May 2014 with an addition of 10%), and that of the 2013C options is EUR 1.05 (the trade volume-weighted average quotation of the share during 1 April–31 May 2015 with an addition of 10%). The subscription period for 2013A options began on 1 May 2016 and that for 2013B options and 2013C options will begin on 1 May 2017 and 1 May 2018, respectively. Receivables from shares subscribed to under these options will be entered in the company's unrestricted shareholders' equity. A total of 1,225,000 stock option entitlements under the Option Programme 2013A, a total of 1,208,334 stock option entitlements under the Option Programme 2013B and a total of 1,257,291 stock option entitlements under the Option Programme 2013C had been allocated by 30 June 2016. A total of 8,745 new class B shares had been subscribed to with 2013A options as of 30 June 2016.

The maximum number of stock options issued under Option Programme 2016 will be 4,230,000, which will carry an entitlement to subscribe to a maximum of 4,230,000 new B shares. The programme is divided into A, B, and C series, each of which covers a maximum of 1,410,000 option entitlements. The share subscription price of the 2016A options is the trade volume-weighted average quotation of the share during 1 April–31 May 2016 with an addition of 10%, that of the 2016B options is the trade volume-weighted average quotation of the share during 1 April–31 May 2017 with an addition of 10%, and that of the 2016C options is the trade volume-weighted average quotation of the share during 1 April–31 May 2018 with an addition of 10%. The subscription period for 2016A options will begin on 1 May 2019, that for 2016B options on 1 May 2020 and that for 2016C options on 1 May 2021. Receivables from shares subscribed to under these options will be entered in the company's unrestricted shareholders' equity. No stock option entitlements had been allocated by 30 June 2016 under the Option Programme 2016.

CapMan

The terms of the option programmes can be found on CapMan's website.

Other significant events during the review period

CapMan Nordic Real Estate fund has signed an agreement to sell a hotel property on Yrjönkatu 13 in central Helsinki to a fund managed by German Deka Immobilien. CapMan Real Estate is currently converting the property into a luxury hotel with Kämp Collection Hotels as an operator. The transaction is expected to close when the conversion work has been finalised and Hotel St. George opens in summer 2017.

CapMan Life Science IV fund managed by CapMan exited its investment in Samsa AB in July 2016. The MEUR 1.5 result impact was accounted for in the review period and MEUR 5.7 cash flow was received after the review period as the transaction was completed in July.

Funds managed by CapMan exited Esperri Care Oy in June. CapMan is a significant investor in CapMan Buyout IX fund and the result impact from the exit was MEUR 1.4. The exit generated MEUR 6.1 in cash flow to CapMan Plc.

The CapMan Real Estate I fund sold its holding in KOy Mastolan Keskusvarasto to Kokoelmakeskus Ky. The investors of Kokoelmakeskus are a group of Finnish investors, including CapMan. CapMan Real Estate is responsible for managing the asset also going forward and CapMan will receive management fees from the consortium in line with standard industry practices.

The CapMan Public Market fund exited its final portfolio companies in the beginning of the year. As a result, the fund transferred to carry and will be terminated during 2016. CapMan receives carried interest income of MEUR 1.2 from the fund, the majority of which were booked in the first quarter of 2016.



Events after the end of the review period

CapMan Real Estate was awarded an investment mandate from Bayerische Versorgungskammer (BVK), Germany's largest pension scheme group. Based on the mandate, CapMan Real Estate will execute investments worth MEUR 400 in total in residential real estate on behalf of BVK. Earlier this year, CapMan has advised BVK on the acquisition of a MEUR 80 prime residential portfolio in the Helsinki Metropolitan Area under the investment mandate. BVK has approx. BEUR 62 in assets under management and it invests also through partners. CapMan will receive an annual advisory fee based on the investment rate of the mandate as well as a performance fee based on standard industry practice.

Funds managed by CapMan exited Connode Holding AB in July to UK-based Cyan Holdings Plc.

Additional operations of the funds are described in Appendix 2.

Significant risks and short-term uncertainties

Economic development in CapMan's key markets and structural changes in industries central to CapMan's portfolio companies may affect CapMan's operations by delaying exits and reducing the fair value of the Group's fund investments. The overall development of capital markets as well as fluctuations in exchange rates could also affect the valuation of CapMan's portfolio companies and real estate assets.

The stock market development and the valuation of growth equity investments affect CapMan's valuation of its associated company Norvestia.

The market situation may also impact fundraising conditions by reducing fund investors' willingness and ability to make new commitments to CapMan's funds. Fundraising markets are expected to remain crowded also over the short term. A successful fundraising effort will impact the total amount of

capital under management, hence resulting in new management fees.

The projections related to the profitability of the Management Company and Services business involve uncertainty especially related to the timing of exits. Due to limitations in forecasting the timing of carried interest and the change in fair value developments, providing financial guidance remains challenging over the short term. The timing of fees from fund advisory activities are difficult to predict due to the nature of the business.

The CapMan Real Estate I fund transferred into carry in 2007. Of the MEUR 27.4 carried interest paid in 2007, part was not entered in CapMan's profit in 2007 but instead left in reserve in case that some of the carried interest would have to be returned to investors in future. The remaining accrual of MEUR 5.2 in CapMan's balance sheet, including the minority owners' share, is estimated to be adequate to cover the possible return of carried interest, given that the exit plans materialise.

The company's financing agreements include financing covenants, which, if breached, may result in increased financing costs for the company or stipulate partial or full repayment of outstanding bank loans.

Although CapMan is well equipped to observe the changing regulations affecting the finance industry, increased complexity of the regulatory environment and heavier reporting obligations may lead to higher expenses related to fund management and may overall have an adverse effect on CapMan's business.

Business environment

Volatility has increased in the capital markets following UK's referendum in favour of leaving the EU and the ensuing potential of Brexit. It is yet too

early to say what the long-term impact of Brexit will be for the private equity industry in Europe. Despite heightened risks, the ultra-low interest rate environment supports the private equity industry as investors seek investments with more attractive return profiles. According to a survey by Preqin following the UK referendum, 45% of private capital fund managers expect Brexit to have no effect on the performance of their portfolios in the upcoming 12 months. Although uncertainty regarding Brexit increases longer term, 40% expect this to be the case also beyond the 12-month period. Investors are even more optimistic, with 70% of investors surveyed globally expecting that Brexit will have either no impact or a positive impact on the performance of their private capital portfolios. More than 75% of investors surveyed expected that the number of future private capital investments in the rest of the EU will either increase or remain the same following Brexit both in the near future and longer term.¹

The Nordics, especially countries outside the Eurozone, remain an attractive region for private equity investments. Many of the region's private equity firms prefer to deploy their capital domestically and the relatively stable economies and governments of Nordic countries helps to attract larger international investors, supporting exit activity in the region. Despite a slow start to the year for the region, aggregate private equity exit transaction values remained at level with last year for April-May 2016. There is positive momentum especially in the IT sector, in addition to continued strength of the Financials and Health Care sectors.²

The number of funds closed and amount of capital raised in the second quarter of the year have remained at level with last year in Europe. Globally private equity fundraising has picked up in the first half of 2016 and the amounts raised are higher

¹ Preqin Special Report Impact of Brexit on Alternatives July 2016

² S&P Global Market Intelligence EMEA Private Equity Market Snapshot July 2016



compared to last year despite fewer funds closed. This highlights the trend of increased amounts of capital being allocated to a smaller number of experienced fund managers. There is a record number of funds in the market, but the amount of aggregate target capital has decreased for the first time since 2014.³

The private equity secondary market is becoming an increasingly important part of investors' private equity strategy as they look for options to add liquidity to their alternative asset portfolios. The improved net IRR profile over vintages following the financial crisis compared to other private equity strategies adds to the popularity of secondaries.⁴ With the growth of the secondaries market, there is increased demand for advisory services that focus on this segment of the private equity market.

Although investment activity slightly slowed down in Europe's two main property markets, the UK and Germany, the Nordic transaction market remained dynamic during the first half of 2016 with a total transaction volume of EUR 18.8 billion, which represents a 17% increase year over year.⁵

The strong investor demand has kept the yields on low levels across the Nordic capitals. In Sweden prime offices and retail properties continue to trade below 4.0% while in Denmark prime office and retail yields stand at around 4.0% and 3.5%, respectively. Also the Finnish property market is benefitting from an influx of new, mainly foreign capital into the market with yields ranging between 4.0% (retail) and 4.25% (office) in the Helsinki city centre.⁶

The relatively well-performing macro economies of Sweden and Denmark have supported the positive

development in the occupancy market and these markets have benefitted from decreasing vacancies and rent hikes. Also the Copenhagen residential market has continued to develop favourably with both market rents and prices posting gains also in the first half of 2016. The no-growth environment continues to negatively affect the Finnish occupancy market. As a result, both occupancy rates and rent levels remained mostly flat in the Helsinki Metropolitan Area during the first six months of the year.⁷

However, it is worth noting that the UK's decision to leave EU is not reflected in the first half of 2016 figures, and it remains to be seen, what impact Brexit will have on the Nordic property market both in the short and longer term.

Alternative debt financing for mid-sized enterprises and the demand for alternative debt is growing among investors. Geographically, Europe attracted the majority of investor capital for the strategy. Mezzanine as a form of alternative debt financing is seeing more competition from direct lending funds and banks in the Nordic area.⁸

Russia's GDP continued contracting in 2016, albeit at a slower rate compared to last year. The economy is expected to contract further with a rebound to be expected only in 2017.⁹ The economic situation has not yet had a material impact on CapMan Russia's portfolio companies apart from the fluctuation in euro-rouble exchange rate and the team is actively exploring attractive investment opportunities by taking advantage of the decreased competition in the market and attractive valuations, among others. Non-strategic sectors serving Russia's expanding middle class such as IT, B2B services, and healthcare

³ Preqin Fundraising Update Q2 2015

⁴ Preqin Secondary Market Update Q2 2016

⁵ CBRE

⁶ CBRE and CapMan Real Estate

⁷ Newsec and CapMan Real Estate

⁸ Unquote 21 June 2016

⁹ Focus Economics 5 July 2016

CapMan

that are the investment focus of CapMan Russia are still expected to continue growing.

CapMan maintains its outlook for 2016

The Management Company and Services business is profitable before carried interest income and any possible items affecting comparability. CapMan expects fees from services to continue growing and to constitute a larger share of overall fee income in 2016 compared to 2015.

A significant component contributing to CapMan's result is carried interest income. CapMan receives carried interest income from funds as a result of a completed exit in the event that the fund already is in carry or will enter carry due to the exit. The current portfolio holds several investments, which

are in exit process, although the exact timing of such exits may fluctuate.

The fair value development of CapMan's investments have a substantial impact on CapMan's overall result. The development of industries and local economies, inflation development, valuation multiples of peer companies, exchange rates and various other factors outside of CapMan's control influence fair value development in addition to company and real estate specific development, and the fair value development of the overall portfolio depends on the interplay of these factors. For a future outlook on Norvestia, CapMan refers to the assessment published by Norvestia in its own reports. As a consequence, CapMan refrains from providing projections related to the fair value development of its investments.

CapMan

The CapMan Group will publish its Interim Report for 1 January – 30 September 2016 on Thursday, 3 November 2016.

Helsinki, 11 August 2016

CAPMAN PLC
Board of Directors

Further information:

Niko Haavisto, CFO, tel. +358 50 465 4125

Distribution:

NASDAQ Helsinki
Principal media
www.capman.com

Appendices (after the Tables section):

Appendix 1: The CapMan Group's funds under management as of 30 June 2016, MEUR

Appendix 2: Operations of CapMan's funds under management January–June 2016

Appendix 3: Description of CapMan's business operations

CapMan

ACCOUNTING PRINCIPLES

The half year financial report has been prepared in accordance with IAS 34 using the same accounting policies as in the previous annual financial statements. The information presented in the half year financial report is unaudited.

GROUP STATEMENT OF COMPREHENSIVE INCOME (IFRS)

€ ('000)	4-6/16	4-6/15	1-6/16	1-6/15	1-12/15
Turnover	7,870	8,413	15,410	15,749	31,767
Other operating income	29	118	58	146	314
Personnel expenses	-3,912	-4,631	-8,312	-8,608	-17,066
Depreciation and amortisation	-60	-80	-122	-160	-322
Other operating expenses	-3,528	-2,661	-5,840	-5,437	-10,574
Fair value changes of investments	2,936	1,561	5,987	1,957	5,152
Operating profit	3,335	2,720	7,181	3,647	9,271
Financial income and expenses	-880	-578	-1,728	-1,001	-2,875
Share of the income of investments accounted for using the equity method	0	0	0	0	53
Profit before taxes	2,455	2,142	5,453	2,646	6,449
Income taxes	-160	-391	-307	-410	-395
Profit for the period	2,295	1,751	5,146	2,236	6,054
Other comprehensive income:					
Translation differences	7	6	38	-53	-41
Total comprehensive income	2,302	1,757	5,184	2,183	6,013
Profit attributable to:					
Equity holders of the company	2,295	1,751	5,146	2,236	6,054
Total comprehensive income attributable to:					
Equity holders of the company	2,302	1,757	5,184	2,183	6,013
Earnings per share for profit attributable to the equity holders of the Company:					
Earnings per share, cents	2.4	1.7	5.4	2.0	5.9
Diluted, cents	2.4	1.7	5.4	2.0	5.8

Accrued interest payable on the hybrid bond has been taken into consideration for the review period when calculating earnings per share.



GROUP BALANCE SHEET (IFRS)

€ ('000)	30.6.16	30.6.15	31.12.15
ASSETS			
Non-current assets			
Tangible assets	173	218	189
Goodwill	6,204	6,204	6,204
Other intangible assets	382	618	487
Investments accounted for using the equity method	95	43	95
Investments at fair value through profit and loss			
Investments in funds	46,599	56,511	47,249
Other financial assets	46,894	44,851	48,784
Investments in joint ventures	7,418	9,080	7,651
Receivables	7,224	4,045	6,062
Deferred income tax assets	4,400	4,097	4,400
	119,389	125,667	121,121
Current assets			
Trade and other receivables	6,085	8,143	6,637
Other financial assets at fair value through profit and loss	306	314	306
Cash and bank	20,576	16,403	21,576
	26,967	24,860	28,519
Total assets	146,356	150,527	149,640

CapMan

€ ('000)	30.6.16	30.6.15	31.12.15
EQUITY AND LIABILITIES			
Capital attributable the Company's equity holders			
Share capital	772	772	772
Share premium account	38,968	38,968	38,968
Other reserves	27,397	27,175	27,397
Translation difference	134	84	96
Retained earnings	-2,974	-4,855	-2,048
Total equity	64,297	62,144	65,185
Non-current liabilities			
Deferred income tax liabilities	1,955	1,954	1,958
Interest-bearing loans and borrowings	66,389	59,489	69,389
	68,344	61,443	71,347
Current liabilities			
Trade and other payables	11,645	23,431	13,108
Interest-bearing loans and borrowings	2,000	3,509	0
Current income tax liabilities	70	0	0
	13,715	26,940	13,108
Total liabilities	82,059	88,383	84,455
Total equity and liabilities	146,356	150,527	149,640

CapMan

GROUP STATEMENT OF CHANGES IN EQUITY

€ ('000)	Attributable to the equity holders of the Company					Total
	Share capital	Share premium account	Other reserves	Translation differences	Retained earnings	
Equity on 1 January 2015	772	38,968	27,175	137	-1,485	65,567
Profit for the period					2,236	2,236
Other comprehensive income for the period						
Currency translation differences				-53		-53
Total comprehensive income for the period				-53	2,236	2,183
Options					111	111
Dividends					-5,177	-5,177
Other changes					-540	-540
Equity on 30 June 2015	772	38,968	27,175	84	-4,855	62,144
Equity on 1 January 2016	772	38,968	27,397	96	-2,048	65,185
Profit for the period					5,146	5,146
Other comprehensive income for the period						
Currency translation differences				38		38
Total comprehensive income for the period				38	5,146	5,184
Options					130	130
Dividends					-6,042	-6,042
Hybrid bond, interest and other expenses					-160	-160
Equity on 30 June 2016	772	38,968	27,397	134	-2,974	64,297



STATEMENT OF CASH FLOW (IFRS)

€ ('000)	1-6/16	1-6/15	1-12/15
Cash flow from operations			
Profit for the financial year	5,146	2,236	6,054
Adjustments	-3,139	444	2,996
Cash flow before change in working capital	2,007	2,680	9,050
Change in working capital	-425	-3,268	-3,309
Financing items and taxes	-1,074	-1,970	-5,169
Cash flow from operations	508	-2,558	572
Cash flow from investments	5,534	-35,263	-39,611
Cash flow before financing	6,042	-37,821	-39,039
Dividends paid	-6,042	-5,177	-5,177
Other net cash flow	-1,000	30,751	37,142
Financial cash flow	-7,042	25,574	31,965
Change in cash funds	-1,000	-12,247	-7,074
Cash funds at start of the period	21,576	28,650	28,650
Cash funds at end of the period	20,576	16,403	21,576

CapMan

SEGMENT INFORMATION

The Group reports two segments: Management company and Services business and Investments

4-6/2016	Management company and Services business			Investment business	Total
	CapMan Private Equity	CapMan Real Estate	Total		
€ ('000)					
Turnover	5,839	2,031	7,870	0	7,870
Operating profit/loss	414	-15	399	2,936	3,335
Profit/loss for the financial year	331	-12	319	1,976	2,295

4-6/2015	Management company and Services business			Investment business	Total
	CapMan Private Equity	CapMan Real Estate	Total		
€ ('000)					
Turnover	6,453	1,960	8,413	0	8,413
Operating profit/loss	1,069	124	1,193	1,527	2,720
Profit/loss for the financial year	842	89	931	820	1,751

1-6/2016	Management company and Services business			Investment business	Total
	CapMan Private Equity	CapMan Real Estate	Total		
€ ('000)					
Turnover	11,179	4,231	15,410	0	15,410
Operating profit/loss	1,101	93	1,194	5,987	7,181
Profit/loss for the financial year	881	74	955	4,191	5,146
Assets	6,644	169	6,813	112,576	119,389
Total assets includes:					
Investments accounted for using the equity method	0	0	0	95	95
Investments in joint ventures	0	0	0	7,418	7,418

1-6/2015	Management company and Services business			Investment business	Total
€ ('000)	CapMan Private Equity	CapMan Real Estate	Total		
Turnover	11,578	4,171	15,749	0	15,749
Operating profit/loss	1,385	387	1,772	1,875	3,647
Profit/loss for the financial year	1,108	310	1,418	818	2,236
Assets	6,896	265	7,161	118,506	125,667
Total assets includes:					
Investments accounted for using the equity method	0	0	0	43	43
Investments in joint ventures	0	0	0	9,080	9,080

1-12/2015	Management company and Services business			Investment business	Total
€ ('000)	CapMan Private Equity	CapMan Real Estate	Total		
Turnover	22,933	8,834	31,767	0	31,767
Operating profit	3,487	632	4,119	5,152	9,271
Profit/loss for the financial year	2,790	506	3,296	2,758	6,054
Assets	6,729	206	6,935	114,186	121,121
Total assets includes:					
Investments accounted for using the equity method	0	0	0	95	95
Investments in joint ventures	0	0	0	7,651	7,651

INCOME TAXES

The Group's income taxes in the Income Statements are calculated on the basis of current taxes on taxable income and deferred taxes. Deferred taxes are calculated on the basis of all temporary differences between book value and fiscal value.

DIVIDENDS

A dividend of EUR 0.07 per share, totalling MEUR 6.0 was paid for 2015. The dividend was paid to shareholders on 1 April 2016. A dividend of EUR 0.06 per share, totalling MEUR 5.2 million in all, was paid for 2014.

CapMan

NON-CURRENT ASSETS

€ ('000)	30.6.16	30.6.15	31.12.15
Fund investments at fair value through profit and loss on Jan 1	47,249	55,258	55,258
Additions	5,177	2,381	4,355
Distributions	-8,074	-1,308	-10,745
Fair value gains/losses on investments	2,247	180	-1,619
Investments in funds at fair value through profit and loss at end of the period	46,599	56,511	47,249
Investments in funds by investment area at the end of period			
Buyout	18,693	29,904	21,921
Credit	2,410	2,255	3,061
Russia	3,741	4,472	3,799
Real Estate	13,496	8,745	9,751
Other	7,415	9,627	7,509
Funds of funds	844	1,508	1,208
In total	46,599	56,511	47,249

Investments in funds include the subsidiary, CapMan Fund Investments SICAV-SIF, with a fair value of 30,029 thousand euros.

€ ('000)	30.6.16	30.6.15	31.12.15
Other investments at fair value through profit and loss on Jan 1	48,784	121	121
Additions	0	44,335	44,335
Distributions	-3,471	0	-66
Fair value gains/losses on investments	1,581	395	4,394
Other investments at fair value through profit and loss at end of the period	46,894	44,851	48,784

Other investments include Norvestia's shares at fair value MEUR 46.8.

CapMan's share represents 28.7% of Norvestia's total shares (CapMan acquired 21.7% on 12 May 2015 and an additional 7.0% according to an agreement on 23 October 2015).

The fair value change of the associated company is booked in CapMan's income statement based on the change in Norvestia's reported NAV / share.

The associated company has been fair valued through profit and loss because CapMan has been qualified as an investment entity by IFRS 10.

CapMan

€ ('000)	30.6.16	30.6.15	31.12.15
Investments in joint ventures at fair value through profit and loss on Jan 1	7,651	9,014	9,014
Disposals	0	0	-1,307
Fair value gains/losses on investments	-233	66	-56
Investments in joint ventures at fair value through profit and loss at end of the period	7,418	9,080	7,651

The group's assets measured at fair value at 30 June 2016.

The different levels have been defined as follows:

Level 1 - Quoted prices (unadjusted) in active markets for identical assets

Level 2 - Other than quoted prices included within Level 1 that are observable for the asset, either directly (that is, as price) or indirectly (that is, derived from prices)

Level 3 - The asset that is not based on observable market data

	Level 1	Level 2	Level 3	Total
Investments at fair value through profit and loss				
Investments in funds				
at Jan 1		548	46,701	47,249
Additions		0	5,177	5,177
Distributions		-480	-7,594	-8,074
Fair value gains/losses		-22	2,269	2,247
at the end of period		46	46,553	46,599
Other investments				
at Jan 1			48,784	48,784
Distributions			-3,471	-3,471
Fair value gains/losses			1,581	1,581
at the end of period			46,894	46,894
Investments in joint ventures				
at Jan 1			7,651	7,651
Fair value gains/losses			-233	-233
at the end of period			7,418	7,418

Fund investments in Level 2 are investments in the CapMan Public Market fund. All other fund investments are included in Level 3. Other investments reported under Level 3 include Norvestia's shares. Investments in joint ventures reported in Level 3 include investments in Maneq Investments Luxembourg. There were no transfers from one level to another during the review period.

CapMan

The group's assets measured at fair value at 31 December 2015.

	Level 1	Level 2	Level 3	Total
Investments at fair value through profit and loss				
Investments in funds				
at Jan 1		2,993	52,265	55,258
Additions		37	4,318	4,355
Distributions		-2,433	-8,312	-10,745
Fair value gains/losses		-49	-1,570	-1,619
at the end of period		548	46,701	47,249
Other investments				
at Jan 1			121	121
Additions			44,335	44,335
Distributions			-66	-66
Fair value gains/losses			4,394	4,394
at the end of period			48,784	48,784
Investments in joint ventures				
at Jan 1			9,014	9,014
Distributions			-1,307	-1,307
Fair value gains/losses			-56	-56
at the end of period			7,651	7,651

Fund investments in Level 2 are investments in the CapMan Public Market fund. All other fund investments are included in Level 3. Investments in joint ventures reported in Level 3 include investments in Maneq Investments Luxembourg. There were no transfers from one level to another during the review period.

CapMan

Sensitivity analysis of Level 3 investments at 30 June 2016

Investment area	Fair value MEUR 30 June 2016	Valuation methodology	Unobservable inputs	Used input value (weighted average)	Fair value sensitivity (MEUR) to a +/- 10% change in input value
Norvestia	46.8	Net assets (NAV based on Norvestia's reported figures)	NA*	NA*	NA*
Buyout	18.7	Peer group	Peer group earnings multiples	EV/EBITDA 2015 7.7x	+3.4/-3.6
			Discount to peer group multiples	19%	+0.9/-1.0
Real Estate	13.5	Valuation by an independent valuer	NA*	NA*	NA*
Investments in joint ventures	7.4	Discounted cash flows	Discount rate	15%	-0.2 / value increase based on a change in the discount rate is not booked
Russia	3.7	Peer group	Peer group earnings multiples	EV/EBITDA 2016 9.5x	+/- 0.2
			Discount to peer group multiples	32%	-/+ 0.1
Credit	2.4	Discounted cash flows	Discount rate; market rate and risk premium	11%	- 0.1 / value increase based on a change in the discount rate is not booked
Other investment areas	6.4	Peer group	Peer group earnings multiples	EV/EBITDA 2016 8.1x	+/- 0.1
			Discount to peer group multiples	23%	-/+ 0.0



Sensitivity analysis of Level 3 investments at 31 December 2015

Investment area	Fair value MEUR 31.12.2015	Valuation methodology	Unobservable inputs	Used input value (weighted average)	Fair value sensitivity (MEUR) to a +/- 10% change in input value
Norvestia	48.7	Net assets (NAV based on Norvestia's reported figures)	NA*	NA*	NA*
Buyout	21.9	Peer group	Peer group earnings multiples	EV/EBITDA 2015 8.6x	+/-4.1
			Discount to peer group multiples	21%	-1.2 / +1.1
Real Estate	9.8	Valuation by an independent valuer	NA*	NA*	NA*
Investments in joint ventures	7.7	Discounted cash flows	Discount rate	15%	-0.3 / value increase based on a change in the discount rate is not booked
Russia	3.8	Peer group	Peer group earnings multiples	EV/EBITDA 2015 11.6x	+/- 0.3
			Discount to peer group multiples	36%	-/+ 0.2
Credit	3.1	Discounted cash flows	Discount rate; market rate and risk premium	11%	- 0.1 / value increase based on a change in the discount rate is not booked
Other investment areas	5.5	Peer group	Peer group earnings multiples	EV/EBITDA 2015 10.9x	+/- 0.4
			Discount to peer group multiples	32%	-/+ 0.2



CapMan has made some investments also in funds that are not managed by CapMan Group companies. The fair values of these investments in CapMan's balance sheet are based on the valuations by the respective fund managers. No separate sensitivity analysis is prepared by CapMan for these investments.

The changes in the peer group earnings multiples and the peer group discounts are typically opposite to each other. Therefore, if the peer group multiples increase, a higher discount is typically applied. Because of this, a change in the peer group multiples may not in full be reflected in the fair values of the fund investments.

The foreign exchange rates at the time of valuation have been applied in determining the fair values. Changes in the rates of Norwegian krone or Swedish krona would, in CapMan's estimate, have no significant direct impact on the fair values calculated by peer group multiples. A change in the exchange rate for the Russian rouble have had an impact and they have been taken into account in the valuation of the Russia funds.

The valuation of CapMan funds' investment is based on international valuation guidelines that are widely used and accepted within the industry and among investors. CapMan always aims at valuing funds' investments at their actual value. Fair value is the best estimate of the price that would be received by selling an asset in an orderly transaction between market participants on the measurement date.

Determining the fair value of fund investments for funds investing in portfolio companies is carried out using International Private Equity and Venture Capital Valuation Guidelines (IPEVG). In estimating fair value for an investment, CapMan applies a technique or techniques that is/are appropriate in light of the nature, facts, and circumstances of the investment in the context of the total investment portfolio. In doing this, current market data and several inputs, including the price at which an investment was acquired, the nature of the investment, local market conditions, trading values on public exchanges for comparable securities, current and projected operating performance, and financing transactions subsequent to the acquisition of the investment, are evaluated and combined with market participant assumptions. In selecting the appropriate valuation technique for each particular investment, consideration of those specific terms of the investment that may impact its fair value is required.

Different methodologies may be considered. The most applied methodologies at CapMan include the price of recent investments, which is typically applied in the case of new investments, and the earnings multiple valuation technique, whereby public peer group multiples are used to estimate the value of a particular investment. CapMan always applies a discount to peer group multiples, due to e.g. limited liquidity of the investments. Due to qualitative nature of the valuation methodologies, they are mainly based on CapMan's judgment.

The Group has a Monitoring team, which monitors the performance and the price risk of the investment portfolio (financial assets entered at fair value through profit and loss) independently and objectively of the investment teams. The Monitoring team is responsible for reviewing the monthly reporting and forecasts for portfolio companies. Valuation proposals made by the case investment professionals are examined by the Monitoring team and subsequently approved by the Valuation Committee, which comprises the Chairman of the Investee Committee, the Group CFO and Heads of investment teams. The portfolio company valuations are reviewed in the Valuation Committee quarterly. The valuations are back tested against realised exit valuations, and the results of such back testing are reported to the Audit Committee annually.

The loan instruments held by the Credit funds are valued applying the discounted cash flows-method. However, any increase in valuation is not booked until it is realized. There is no functional secondary market for these types of investments, where a value increase driven by a change in the discount rate could be realised. The funds' investment strategy is to hold the loans until they are repaid.

The logo for CapMan, featuring the word "CapMan" in a stylized, serif font. The "C" is large and prominent, with the "ap" in a smaller font size. The "M" is also large and prominent, with the "an" in a smaller font size. The logo is positioned at the bottom left of the page.

Investments in real estate are valued at fair value based on appraisals made by independent external experts, who follow International Valuation Standards (IVS). The method most appropriate to the use of the property is always applied, or a combination of such methods. For the most part, the valuation methodology applied is the discounted cash flow method, which is based on significant unobservable inputs. These inputs include the following:

Future rental cash inflows	Based on the actual location, type and quality of the properties and supported by the terms of any existing lease, other contracts or external evidence such as current market rents for similar properties;
Discount rates	Reflecting current market assessments of the uncertainty in the amount and timing of cash flows;
Estimated vacancy rates	Based on current and expected future market conditions after expiry of any current lease;
Property operating expenses	Including necessary investments to maintain functionality of the property for its expected useful life;
Capitalisation rates	Based on actual location size and quality of the properties and taking into account market data at the valuation date;
Terminal value	Taking into account assumptions regarding maintenance costs, vacancy rates and market rents.

The fair value change of the associated company Norvestia is booked in CapMan's income statement, based on the change in Norvestia's NAV as reported by Norvestia. CapMan makes no adjustments to Norvestia's reported figures.

The value of investments in joint ventures consist almost entirely of investments in Maneq Investments Luxembourg. The investment is valued based on discounted cash flows, nevertheless so that any potential value increase is booked only when it is realised. There is no functional secondary market where the value increase based on the change in discount rates would be possible to realise for these types of investments. The investment is made through several separate instruments and their values are co-dependent. Therefore, the investments has been valued as one entity.

*) Because Norvestia fair value is based on the NAV as reported by Norvestia, and the real estate properties are valued using third party valuation information, CapMan prepares no sensitivity analysis for the inputs used in these valuations. The quantitative unobservable inputs are not reasonably available to CapMan.



NON-CURRENT LIABILITIES

€ ('000)	30.6.16	30.6.15	31.12.15
Interest bearing loans at end of review period	66,389	59,489	69,389

SEASONAL NATURE OF BUSINESS

Carried interest income is accrued on an irregular schedule depending on the timing of exits. An exit may have an appreciable impact on the Group's result for the full financial year.

PERSONNEL

By country	30.6.16	30.6.15	31.12.15
Finland	66	68	67
Sweden	19	23	20
Russia	12	10	10
Luxembourg	1	1	1
United Kingdom	3	3	3
In total	101	105	101

CONTINGENT LIABILITIES

€ ('000)	30.6.16	30.6.15	31.12.15
Leasing agreements	4,992	2,896	2,018
Securities and other contingent liabilities	94,800	85,813	95,108
Remaining commitments to funds	26,484	27,927	25,195
Remaining commitments by investment area			
Buyout	13,920	14,120	13,018
Credit	3,426	3,314	2,487
Russia	1,866	1,959	1,921
Real Estate	1,839	3,036	2,272
Other	4,702	4,739	4,751
Funds of funds	731	759	746
In total	26,484	27,927	25,195

COMMITMENTS TO RELATED PARTIES

€ ('000)	30.6.16	30.6.15	31.12.15
Commitments to Maneq funds	4,075	4,090	4,075

CapMan

CapMan estimates that MEUR 10-15 of the remaining commitments will be called in the next 4 years, particularly due to unused investment capacity of the older funds.

TURNOVER AND PROFIT QUARTERLY

2016			
MEUR	1-3/16	4-6/16	1-6/16
Turnover	7.5	7.9	15.4
Fees	6.5	7.4	13.9
Carried interest	1.0	0.5	1.5
Other operating income	0.0	0.1	0.1
Operating expenses	-6.8	-7.5	-14.3
Fair value changes of investments	3.1	2.9	6.0
Operating profit	3.8	3.3	7.2
Financial income and expenses	-0.8	-0.9	-1.7
Share of the income of investments accounted for using the equity method	0.0	0.0	0.0
Profit / loss before taxes	3.0	2.5	5.5
Profit / loss for the period	2.9	2.3	5.2

	1-3/15	4-6/15	7-9/15	10-12/15	1-12/15
2015 MEUR					
Turnover	7.3	8.5	8.9	7.1	31.8
Fees	6.8	6.5	7.0	7.1	27.4
Carried interest	0.5	2.0	1.9	0.0	4.4
Other operating income	0.0	0.1	0.2	0.0	0.3
Operating expenses	-6.8	-7.4	-7.1	-6.7	-28.0
Fair value changes of investments	0.4	1.6	-1.5	4.7	5.2
Operating profit	0.9	2.8	0.5	5.1	9.3
Financial income and expenses	-0.4	-0.6	-0.7	-1.2	-2.9
Share of the income of investments accounted for using the equity method	0.0	0.0	0.0	0.1	0.1
Profit / loss before taxes	0.5	2.1	-0.1	4.0	6.5
Profit / loss for the period	0.5	1.7	-0.2	4.1	6.1

CapMan

APPENDIX 1: THE CAPMAN GROUP'S FUNDS UNDER MANAGEMENT AS OF 30 JUNE 2016, MEUR

The tables below show the status of the funds managed by CapMan as of 30 June 2016. CapMan groups its funds into four categories in terms of their life cycle as follows: 1) Funds generating carried interest; 2) Funds in the exit and value creation phase; 3) Funds in the active investment phase; and 4) Funds with no carried interest potential for CapMan.

Exits made by funds generating carried interest provide CapMan with immediate carry income, while those in the exit and value creation phase can be expected to start generating carried interest within the next 1-5 years. The carry potential of funds in the active investment phase is likely to be realised over the next 5-10 years. The final category comprises funds that do not offer any carried interest potential for CapMan, either because CapMan's share of carry in the funds concerned is small or because the funds are not expected to transfer to carry.

When analysing the projected timetable within which a fund could transfer to carry, the cumulative cash flow that investors have already received should be compared to the fund's paid-in capital. In order for a fund to enter carry, it must first return its paid-

in capital and pay an annual preferential return to investors. In the case of funds in the exit or value creation phase, the table shows the cash flow that must be returned to investors to enable a fund to transfer to carry. The carry potential of each fund can be evaluated by comparing this figure to the fair value of the fund's portfolio. A portfolio's fair value, including its possible net cash flows, provides an indication of the distributable capital available as of the end of the reporting period. Any uncalled capital in a fund (particularly relevant for funds in the active investment phase) should be taken into account when evaluating the cash flow that will be needed to enable a fund to transfer to carry.

The percentage shown in the last column indicates the share of each fund's cash flow due to CapMan as and when the fund transfers to carry. Following a previous distribution of carried interest, any new paid-in capital, together with the annual preferential return payable on it, must be returned to investors before any further distribution of carried interest can take place.

Definitions of the column headings are shown below the table.



FUNDS INVESTING IN PORTFOLIO COMPANIES

	Size	Paid-in capital	Fund's current portfolio		Net cash assets	Distributed cash flow		Amount of cash flow needed to transfer the fund to carry as of 30 June 2016	CapMan's share of cash flow if the fund generates carried interest (investment team share deducted)
			At cost	At fair value		To investors	To mgmt-company		
Funds generating carried interest									
FV V, FM IIIB, CME VII B ⁵⁾ , FM III A, CME VII A ⁵⁾ , CME Sweden ⁵⁾ , CPM									
Total	709.7	701.3	37.0	12.0	4.1	1,106.8	29.2		10-20%
Funds in exit and value creation phase									
CMB VIII ^{1) 5)}	440.0	403.3	110.3	96.4	0.1	382.1		261.1	12 %
CMR	118.1	116.9	69.5	74.0	0.2	23.2		148.6	3.4 %
CMB IX	294.6	289.2	171.4	142.5	1.1	163.3		249.4	10 %
CMM V	95.0	84.5	41.0	47.4	0.2	57.6		35.9	10 %
Total	947.7	893.9	392.2	360.3	1.6	626.2			
Funds in active investment phase									
CMB X ¹⁾	244.5	183.5	138.1	150.3	3.9	37.2			8 %
CMR II	99.1	28.1	20.2	9.9	0.2	0.8			8 %
Nest Capital 2015	100.5	0.4	0.0	0.0	0.0	0.0			
Fund Ky									
Total	444.1	212.0	158.3	160.2	4.1	38.0			
Fund with no carried interest potential for CapMan									
SWE LS ²⁾ , SWE Tech ^{1), 2)} , CME VII C ⁵⁾ , CMM IV ³⁾ , CMLS IV, CMT 2007 ¹⁾									
Total	540.4	527.0	59.0	62.3	2.6	454.5			
Total private equity funds	2,641.9	2,334.2	646.5	594.8	12.4	2,225.5	29.2		

CapMan

REAL ESTATE FUNDS

	Investment capacity	Paid-in capital	Fund's current portfolio		Net cash assets	Distributed cash flow		Amount of cash flow needed to transfer the fund to carry as of 30 June 2016	CapMan's share of cash flow if the fund generates carried interest (investment team share deducted)
			At cost	At fair value		To investors	To mgmt-company		
Funds/consortiums in exit and value creation phase									
CMRE II									
Equity and bonds	150.0	129.5	124.5	123.4		55.7		182.5	12%
Debt financing	450.0	301.7	173.2	173.2					
Total	600.0	431.2	297.7	296.6	3.6	55.7			
CMRHE									
Equity and bonds	332.5	325.1	437.6	352.4		98.8		470.6	12%
Debt financing	617.5	542.6	447.9	447.9					
Total	950.0	867.7	885.5	800.3	4.9	98.8			
Kokoelmakeskus Ky									
Equity and bonds	19.3	19.3	19.3	19.3		0.0		19.6	10%
Debt financing	0.0	0.0	0.0	0.0					
Total	19.3	19.3	19.3	19.3	1.7	0.0			
Total	1,569.3	1,318.2	1,202.5	1,116.2	10.2	154.5			
Funds in active investment phase									
CMNRE									
Equity and bonds	273.3	202.7	165.1	200.1		17.0			8%
Debt financing	0.0	0.0	0.0	0.0					
Total	273.3	202.7	165.1	200.1	19.1	17.0			
Funds with no carried interest potential to CapMan									
CMRE I ⁵⁾									
Equity and bonds	200.0	200.0	57.8	45.0		207.8	27.4		
Debt financing	300.0	276.6	22.5	22.5					
Total	500.0	476.6	80.3	67.5	1.2	207.8	27.4		
Real Estate funds total	2,342.6	1,997.5	1,447.9	1,383.8	30.5	379.3	27.4		

Abbreviations used to refer to funds:

CMB	= CapMan Buyout	CMRE	= CapMan Real Estate
CME	= CapMan Equity	CMT 2007	= CapMan Technology 2007
CMLS	= CapMan Life Science	FM	= Finnmezzanine Fund
CMM	= CapMan Mezzanine	FV	= Finnventure Fund
CMHRE	= CapMan Hotels RE	PSH Fund	= Project Specific Hotel Fund
CMNRE	= CapMan Nordic Real Estate	SWE LS	= Swedestart Life Science
CMPM	= CapMan Public Market Fund	SWE Tech	= Swedestart Tech
CMR	= CapMan Russia Fund		

Explanation of the terminology used in the fund tables

Size/Original investment capacity:

Total capital committed to a fund by investors, i.e. the original size of a fund. For real estate funds, investment capacity also includes the share of debt financing used by a fund.

Paid-in capital:

Total capital paid into a fund by investors as of the end of the review period.

Fund's current portfolio at fair value:

The determination of the fair value of fund investments for funds investing in portfolio companies is carried out using the International Private Equity and Venture Capital Valuation Guidelines (IPEVG, www.privateequityvaluation.com). In estimating fair value for an investment, CapMan applies a technique or techniques that is/are appropriate in light of the nature, facts, and circumstances of the investment in the context of the total investment portfolio. In doing this, current market data and several inputs, including the price at which an investment was acquired, the nature of the investment, local market conditions, trading values on public exchanges for comparable securities, current and projected operating performance, and financing transactions subsequent to the acquisition of the investment, are evaluated and combined with market participant assumptions. In selecting the appropriate valuation technique for each particular investment, consideration of those specific terms of the investment that may impact its fair value is required.

Different methodologies may be considered. The most applied methodologies at CapMan include the price of recent investments, which is typically applied in the case of new investments, and the earnings multiple valuation technique, whereby public peer group multiples are used to estimate the value of a particular investment. Due to qualitative nature of the valuation methodologies, they are mainly based on CapMan's judgment.

Investments in real estate are valued at fair value based on appraisals made by independent external experts, who follow International Valuation Standards (IVS). The method most appropriate to the use of the property is always applied, or a combination of such methods.

Fair value is the amount for which an asset could be exchanged between knowledgeable, willing parties in an arm's length transaction. Due to the nature of private equity investment activities, fund portfolios contain investments with a fair value that exceeds their acquisition cost, as well as investments with a fair value less than the acquisition cost.

Net cash assets:

When calculating the investors' share, a fund's net cash assets must be taken into account in addition to the portfolio at fair value. The proportion of debt financing in real estate funds is presented separately in the table.

Amount of cash flow needed to transfer the fund to carry



This cash flow refers to the profit distributed by funds and the capital they pay back to investors. The figure indicates the size of the cash flow that must be returned to investors as of the end of the reporting period to enable a fund to transfer to carry. A fund's carry potential can be evaluated by comparing this figure to the fair value of its portfolio.

CapMan's share of cash flow if a fund generates carried interest:

When a fund has generated the cumulative preferential return for investors specified in the fund agreements, the management company is entitled to an agreed share of future cash flows from the fund, known as carried interest. When assessing the cash flow a fund needs in order to start generating carried interest, it should be noted that the capital of some funds has not yet been called and paid-in. After the previous distribution of profits, any new capital called in, as well as any annual preferential returns on it, must however be returned to investors before the new distribution of profits is paid.

Footnotes to the tables

- 1) The fund is comprised of two or more legal entities (parallel funds are presented separately only if their investment focuses or portfolios differ significantly).
- 2) Currency items are valued at the average exchange rates quoted at 30 June 2016.
- 3) CapMan Mezzanine IV: The paid-in capital includes a MEUR 192 bond issued by Leverator Plc Distributed cash flow includes payments to both bond subscribers and to the fund's partners.

- 4) CapMan Real Estate I: Distributed cash flow includes repayment of the bonds and cash flow to the fund's partners. Following the previous payment of carried interest, a total of MEUR 42.3 in paid-in capital had not yet been returned to investors. This capital, together with the annual income entitlement payable on it, must be paid to investors before further carried interest can be distributed.

CapMan's management considers it unlikely, in the light of the market situation, that further carried interest will be provided by the CapMan Real Estate I fund. As a result, the fund has been classified as a fund with no carried interest potential to CapMan. A total of some MEUR 5 of carried interest has not been entered in CapMan's profit but instead left in reserve in case that some of the carried interest would have to be returned to investors in the future.

- 5) CapMan Group's Board of Directors made a decision in early 2012 to increase the Buyout investment teams' share of carried interest to better reflect prevailing industry practices. In CapMan Buyout VIII fund the investment team's share is approximately 40%, and in CapMan Equity VII funds the investment team's share is approximately 25%.



APPENDIX 2: OPERATIONS OF CAPMAN'S FUNDS UNDER MANAGEMENT IN JANUARY–JUNE 2016

The operations of the private equity funds managed by CapMan during the year comprised direct investments in portfolio companies in the Nordic countries and Russia (CapMan Private Equity), as well as real estate investments (CapMan Real Estate). Investments by CapMan funds investing in portfolio companies focus on two key investment strategies in the Nordic countries and one in Russia. These take the form of mid-size buyouts (CapMan Buyout), private debt investments (CapMan Credit) and investments in mid-sized companies operating in Russia (CapMan Russia). The investment focus of CapMan's real estate funds is on properties in Finland and the other Nordic countries. CapMan also manages three other investment strategies (CapMan Technology, CapMan Life Science and CapMan Public Market¹⁰), which do not make new investments, but concentrate instead on developing the value of their existing portfolio companies. These investment areas are reported under "Other" in Private Equity.

CAPMAN PRIVATE EQUITY

Investments in portfolio companies in January–June 2016

During the review period, funds managed by CapMan did not make new investments. Funds made add-on investments in existing portfolio companies totalling MEUR 5.1 in portfolio companies held by CapMan's Russia, Buyout and Technology funds. Funds made one new investment and several add-on investments valued at a total of MEUR 14.7 in the comparable period.

¹⁰ The CapMan Public Market fund, which had invested in Nordic public equity, is in carry. The fund has realised all its investments and will terminate its activities during 2016.



Exits from portfolio companies in January–June 2016

CapMan Buyout IX fund exited Esperi Care Oy, CapMan Buyout X fund exited Suomen Lämpöikkuna Oy and CapMan LifeScience IV fund exited Neovanta Medical AB. In addition, CapMan Public Market fund exited all its remaining investments. The combined acquisition cost of all exits completed during the review period was MEUR 86.3. Funds also made partial exits from several portfolio companies with a combined acquisition cost of MEUR 31.9. The combined acquisition cost of completed exits in the comparable period was MEUR 22.9.

Events after the end of the review period

CapMan Life Science IV fund exited Samsa AB and funds managed by CapMan exited Connode Holding Ab in July 2016.

CAPMAN REAL ESTATE

Investments in and commitments to real estate acquisitions and projects in January–June 2016

CapMan Nordic Real Estate fund invested in the Ringsted outlet center in Denmark, an office building on Hämeentie 15 in Helsinki and a residential portfolio in Copenhagen. The project specific real estate company Kokoelmakeskus Ky invested in KOy Mastolan Keskusvarasto. The combined acquisition cost of investments was MEUR 77.3. Funds made add-on investments in several existing projects totalling MEUR 10.8. Real estate funds were

committed to providing financing for real estate acquisitions and projects totalling MEUR 54.1 as of 30 June 2016. CapMan's real estate funds made a number of new and add-on investments totalling MEUR 33.1 in January–June 2015, while commitments to finance new projects totalled MEUR 98.1 as of 30 June 2015.

Exits from real estate investments in January–June 2016

CapMan Nordic Real Estate fund agreed to exit a hotel property on Yrjönkatu in central Helsinki in June. The transaction is expected to close in the

summer of 2017. Real estate funds managed by CapMan exited the Apelsinen office property in Stockholm, KOy Mastolan Keskusvarasto in Vantaa and the hotel Cumulus Pinja in Tampere with combined acquisition costs of MEUR 74.2. CapMan's real estate funds made one exit in the corresponding period last year with an acquisition cost of MEUR 11.0.

Events after the end of the review period

There were no significant events for real estate funds after the end of the review period.

CapMan

FUND INVESTMENT ACTIVITIES IN FIGURES

Investments and exits made by funds at acquisition cost, MEUR

	1-6/2016	1-6/2015
New and add-on investments		
Funds investing in portfolio companies	5.1	14.6
Buyout	1.9	4.2
Credit	0.0	8.0
Russia	1.5	2.4
Others	1.7	0.0
Real Estate funds	88.2	33.1
Total	93.3	47.7

Exits, MEUR

	1-6/2016	1-6/2015
Funds investing in portfolio companies	118.2	22.9
Buyout	68.1	0.8
Credit	12.0	8.8
Russia	0.0	0.1
Others	38.1	13.2
Real Estate funds	74.2	10.9
Total	192.4	33.8

* including partial exits and repayments of mezzanine loans.

In addition, real estate funds had made commitments to finance real estate acquisitions and projects valued at MEUR 54.1 as of 30 June 2016.

CapMan

Funds' combined portfolio* as of 30 June 2016, MEUR

	Portfolio at acquisition cost	Portfolio at fair value	Share of portfolio
Funds investing in portfolio companies	646.2	596.3	29.8
Real Estate funds	1,472.1	1,407.2	70.2
Total	2,118.3	2,003.5	100.0
Funds investing in portfolio companies			
Buyout	465.0	413.6	69.4
Credit	41.0	47.4	7.9
Russia	89.7	83.9	14.1
Others	50.5	51.4	8.6
Total	646.2	596.3	100.0

* Total of all investments of funds under management.

Remaining investment capacity

After deducting actual and estimated expenses, funds investing in portfolio companies had a remaining investment capacity amounting to some MEUR 603 for new and add-on investments as of 30 June 2016. Of their remaining capital, approx. MEUR 322 was earmarked for buyout investments (incl. mezzanine investments), approx. MEUR 115 for

investments by the Nest Capital team (previously Capman Credit), approx. MEUR 60 for technology investments, approx. MEUR 3 for life science investments and approx. MEUR 103 for investments by the CapMan Russia team. Real estate funds had a remaining investment capacity of approx. MEUR 116.6 which has been reserved for new investments and for the development of funds' existing investments.

CapMan

APPENDIX 3: DESCRIPTION OF BUSINESS OPERATIONS

CapMan Group is a Nordic private equity investment and asset management company.

Private equity investment means making direct equity investments in companies and real estate. Investments are made through funds, which raise their capital primarily from institutional investors such as pension funds and foundations, or directly from the balance sheet. Private equity investors actively develop their portfolio companies and real estate by working closely with management and tenants. Value creation is based on promoting companies' sustainable growth and strengthening their strategic position. Private equity investment is of a long-term nature – investments are held for an average of four to six years and the entire life cycle of a fund is typically around 10 years. Over the long term, private equity funds have generated significantly higher levels of returns compared to other investment classes¹¹, and the industry's long-term prospects are favourable. By investing in CapMan, institutional and private investors can benefit from the profit potential of the private equity industry while diversifying their exposure.

The Group has two operating segments: 1) a Management Company and Services business and 2) an Investment business.

1) Management Company and Services business

In its Management Company and Services business, CapMan manages private equity funds that invest in Nordic and Russian mainly unlisted companies and Nordic real estate in accordance with the investment strategies of its investment partnerships. CapMan raises capital for the funds from Nordic and international investors. In addition, CapMan offers fund advisory (Scala Fund Advisory) and fund management services to external fund managers and

investors in the asset class and purchasing services (CaPS) to companies in Finland and Sweden.

The Management Company and Services business has two main sources of income, fee income and carried interest income. Fund investors pay a management fee to CapMan (typically 0.5-2.0% p.a.) during the life cycle of each fund. The management fee is based on fund size less realised exits during the fund's investment period (typically 5 years), after which the management fee is based on the remaining invested portfolio valued at cost. Management fees generally represent a steady and highly predictable source of income. Fees, including retainers and success fees, are also generated from CapMan's service business comprising of CapMan Purchasing Scheme (CaPS), fund advisory services (Scala Fund Advisory) and services related to fund management. Fees generally cover CapMan's operating expenses.

The second source of income of the Management Company and Services business is carried interest received from funds. Carried interest denotes the Management Company's share of each fund's cash flow after paid-in capital has been distributed to fund investors and the latter have received their annual preferential return (so-called hurdle rate (IRR), typically 8% p.a.). CapMan books carried interest income when an exit is completed from a fund that is in carry or which will enter carry as a consequence of the exit. The amount of carried interest generated depends on the timing of exits and the stage at which funds are in their life cycle.

2) Investment business

Through its Investment business, CapMan invests in the private equity asset class (funds and other investments). CapMan's most significant individual investment is a 28.7% stake in Norvestia Plc. Norvestia is a listed investment company. The

¹¹ Bain & Company, Global Private Equity Report 2016



APPENDIX 3: DESCRIPTION OF BUSINESS OPERATIONS

company makes growth equity investments in unlisted companies, among others, and market investments mainly in Nordic listed equity, hedge funds and bonds. CapMan also invests in its own funds.

Income in this business is generated by changes in the fair value of investments and realised returns. Fair value is determined by the development of portfolio companies and real estate held by the funds, in addition to general market developments. The fair value change of the associated company

Norvestia is booked in CapMan's income statement based on the change in Norvestia's NAV as reported by Norvestia. CapMan makes no adjustments to Norvestia's reported figures. Income from CapMan's fund investments can sometimes be negative.

As there may be considerable quarterly fluctuations in carried interest and the fair value of fund investments, the Group's financial performance should be analysed over a longer time span than the quarterly cycle.

The logo for CapMan, featuring the word "CapMan" in a stylized, serif font. The "C" is large and prominent, with the "apMan" following in a smaller, similar font.